COLLEGE NOT FOR YOU?

Get started on the path to a fulfilling, rewarding and high-paying career in the trades.

Our apprenticeship programs allow you to earn on the job while you learn a trade. That can help you avoid the college debt trap that is putting young people in a financial hole before they even graduate. Instead, you can graduate to journeyman status with immediate, good-paying job prospects.

Dave Kirven, President
William V. Sherer II, Vice President
Jerry Durieux, Recording Secretary
Fred Miller, Treasurer
Justin Gartrell, Trustee
Jason Penix, Trustee
Jake Croston, Trustee
Doyle Baird, Sergeant-At-Arms

EAST CENTRAL OHIO BUILDING & CONSTRUCTION TRADES COUNCIL

Value on display. Every day.

BOILERMAKERS • BRICKLAYERS • CARPENTERS • ELECTRICIANS • ELEVATOR CONSTRUCTORS • GLAZIERS & GLASSWORKERS • HEAT & FROST INSULATORS
IRONWORKERS • LABORERS • MILLWRIGHT PILEDRIVERS • PLASTERS & CEMENT MASONS • PAINTERS • PLUMBERS, PIPEFITTERS & REFRIGERATION
ROOFERS • SHEET METAL • SPRINKLER FITTERS • TEAMSTERS
The skilled men and women working in Ohio’s Building Trades are the foundation of our communities. They build our roads. They power our cities. They erect our homes, our hospitals and our schools. Every day, their work touches the lives of millions across our state and our nation.

“Ohio’s Building Trades workers are the backbone of our state’s economy,” said Matt Szollosi, Executive Director of ACT Ohio, a non-profit organization created by the Ohio State Building and Construction Trades Council to encourage economic and industrial development and promote industry best practices.

ACT Ohio members include 14 regional councils and 137 local affiliates representing nearly 94,000 highly skilled, highly trained Ohio Building Trades workers. Together, the Building Trades invest a total of $1.75 billion in healthcare, pension, retirement, and apprenticeship training for workers statewide on an annual basis.

The Building Trades are critical to the success of Ohio’s key industrial sectors. Skilled craftspeople make possible the development of health care facilities, manufacturing plants, colleges and universities, sports and entertainment complexes, energy and power plants, and new data and technology infrastructures. Through their work on projects in every city and county, the diverse group of skilled craftspeople in the Building Trades have helped build the state into one of the nation’s top ten economies.

Demand for high-quality work has never been higher. To create jobs and keep our economy moving in the right direction, Ohio’s Building and Construction Trades have invested nearly $60 million in training the next generation of skilled tradespeople.
ACT Ohio and its members, including the East Central Ohio Building and Construction Trades Council, are actively recruiting Building Trades apprentices. High school students, returning veterans and underemployed Ohioans across the state are encouraged to consider applying for apprenticeship training in the Building Trades’ state-certified programs.

“We’re proud to see so many young Ohioans and military veterans taking a fresh look at our industry,” said Szollosi. A record number of Ohioans are enrolled in Building Trades apprenticeship programs, as more and more people seize the opportunity for fair wages, benefits and career stability.

Registered Building Trades apprenticeship programs are jointly administered by Building Trades affiliates and their signatory contractor organizations; these tuition-free programs receive zero public funding.

“Our programs are the ‘Ivy League’ of apprenticeship training programs,” said Dave Kirven, President of the East Central Ohio Building and Construction Trades Council. “No other apprenticeship program provides the quality of skilled training and investment at absolutely no cost to apprentices or taxpayers. When you hire our apprentices, you hire the gold standard.”

Why apprenticeship?

- Salary and benefits begin your first day on the job, with NO student-loan debt.
- Apprentices can earn credit towards an associate degree at no financial cost.
- State-of-the-art training facilities are located across Ohio with instructors with decades of experience.

Source: Affiliated Construction Trades of Ohio
Registered apprentices earn competitive pay and benefits while training in one of over 80 Building Trades training facilities across the state. According to ApprenticeOhio, an agency within the Ohio Department of Jobs and Family Services, 82 percent of Ohio’s 12,880 construction apprentices are registered in these training programs. Nearly 900 veterans have found new careers as Ohio Building Trades’ registered apprentices in 2018.

Ohio’s Building Trades are committed to creating a bright and sustainable future for working Ohioans. As the tens of thousands of men and women in the Ohio Building Trades family know, this is more than a job. It’s a path to prosperity for generations of Ohioans.

**Ohio’s Building Trades**
- Boilermakers
- Bricklayers & Allied Craftworkers
- Carpenters
- Cement Masons & Plasterers
- Electricians
- Elevator Constructors
- Glaziers & Glassworkers
- Heat & Frost Insulators
- Ironworkers
- Laborers
- Millwrights & Piledrivers
- Painters & Finishers
- Plumbers & Pipefitters
- Roofers
- Sheet Metal Workers
- Sprinkler Fitters
- Teamsters
Labor Makes Ohio Strong

Begin your career as a Building Trades Apprentice and be part of your community’s Tradition, Prosperity, Future.

ACTOhio supports and advocates for the men and women of Ohio’s Building Trades.

GET CONNECTED:

Visit ACTOhio online at ACTOhio.org
Facebook.com/ACTOhio • Twitter: @ACTOhio1
BUILDING TRADES APPRENTICESHIPS

A Clear Path to Success

Students across Ohio are launching rewarding careers as Building Trades Apprentices

What if you could get paid to study at a top-tier institution with a reputation for scholastic achievement and social prestige—with zero student-loan debt, full healthcare benefits, and guaranteed career growth?

As an Apprentice in an Ohio Building Trades Registered Apprenticeship Program, you can!

Due to the high demand for skilled tradespeople, young Ohioans have a tremendous opportunity to begin training for rewarding, lifelong careers in one of 12 dynamic building and construction trades.

Ohio is home to more than 80 Building Trades training facilities where registered apprentices earn competitive pay and benefits while training with skilled journeymen to learn their craft. Working on actual construction sites during the day, Building Trades apprentices are building their futures as they help build their communities.

Women in Construction

"Being a tradeswoman means I'm able to use all my strengths in my career—my physical strengths, my intellectual strengths, and my problem-solving abilities."

— Sarah L.
Ohio’s registered Building Trades apprentices can also earn college credit. Working with local community colleges, apprentices earn credit toward their associate degree.

Building Trades apprenticeships are often referred to as “The Other Four-Year Degree.” Most apprenticeship programs require four years to complete, working with skilled craftspeople during the day, and attending classes in the evenings. After four years in most crafts, apprentices “top out,” graduating from the apprenticeship program and earning full journeyperson wages.

It’s not uncommon for a skilled journeyperson to out-earn peers from high school, who – after four years – will just now be entering the workforce. An electrician, for example, could easily earn $60,000 per year after training is complete. Compare that to an accountant with a bachelor’s degree at a starting salary of about $45,000, and the difference becomes clear.

Too often in the past, people assumed that a four-year college degree was the only path to a stable career with high pay and good benefits. That assumption led many to take on burdensome student loan debt only to find themselves struggling to find a job in their chosen field.

Most entry-level jobs require a bachelor’s degree, and many don’t pay enough to begin repaying that student debt immediately, adding years of interest to the total. According to the U.S. Department of Education, four-year college graduates who took out student loans were repaying, on average, between 10- to 12-percent of their salary after graduation.

Today, young people are moving beyond the college myth in pursuit of rewarding careers in the Building Trades. ACTOhio is currently accepting appointments to educate students, parents, and educators about careers in the Building Trades. To learn more about a Building Trades Apprenticeship, please visit actohio.org/apprenticeship or call 614-228-5446.
Did you know?

A first-year journeyman earns more than most first-year college graduates with a bachelor's degree.

Average hourly wages are $27.94 an hour, or approximately $58,000 a year with FULL BENEFITS.

Source: Affiliated Construction Trades of Ohio
BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL #6 OHIO
FIELD REPRESENTATIVE • JUSTIN GARTRELL

TYPE OF WORK

BAC skilled tradesmen and tradeswomen can cover all aspects of the trowel trades which include: Bricklayers, historic preservation and restoration specialist, tile, marble and terrazzo workers, marble and terrazzo finishers, stone masons and refractory workers. Whether you enjoy working indoors or outdoors, there is a trowel trade that will fit your preference. We train new members through our registered apprenticeship program where they develop skills in the classroom and on the job, all while earning fair and reasonable wages as well as benefits including health and welfare and retirement. Our apprentices also earn college credit for their time in the classroom at no cost to them. Additionally, our journeyworkers are offered upgrade training to keep them on top of the newest techniques and product innovations.

WAGES AND BENEFITS*

Our apprentices earn competitive wages that increase as their knowledge and skills increase through their apprenticeship.

- 1st Year Apprentices earn a base wage of $15.55 with a total package of $31.95*
- 2nd Year Apprentices earn a base wage of $18.38 with a total package of $34.78*
- 3rd Year Apprentices earn a base wage of $21.21 with a total package of $37.61*
- 4th Year Apprentices earn a base wage of $25.45 with a total package of $41.85*
- Journeyworkers earn a base wage of $28.28 with a total package of $44.68*

* Subject to change with contract negotiations and changes

HOW TO APPLY

To qualify, interested applicants must:
- Be at least 18 years of age
- Have a high school diploma or GED
- A valid driver’s license and reliable transportation
- Be able to pass a pre-employment drug test

The apprenticeship program is 4 years long with a requirement of 6,000 hours of on-the-job training and 160 hours per year of related instruction in the classroom.

If you live in STARK, CARROLL OR TUSCARAWAS COUNTIES and you are looking for a career and not just a job, please contact our Field Representative JUSTIN GARTRELL for an interview.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT

618 High Ave., Suite #11, Canton, Ohio 44703 • Phone: (330) 454-5900
SHEET METAL WORKERS LOCAL NO. 33

TYPE OF WORK
Most people when they hear HVAC, they think of heating & cooling, we do that BUT we do so much more!!

Sheet Metal Workers do welding: MIG, TIG, and STICK. We don’t just stick metal together we also finish it to food grade quality. All of our members have the opportunity to become American Welding Society Certified.

Specialty Fabrication: We will teach you how to correctly measure and fabricate from raw metal, finished products that you will go out and install in plants, offices, etc.

Architectural: We will train you on metal roofs, ornamental structures, gutters, siding, and on all materials: copper, zinc, aluminum.

WAGES AND BENEFITS*

1ST YEAR $12.92 Take home + pension and health care
2ND YEAR $14.45 Take home + pension, annuity, health care
3RD YEAR $15.70 Take home + pension, annuity, health care
4TH YEAR $18.76 Take home + pension, annuity, health care
5TH YEAR $23.35 Take home + pension, annuity, health care
JOURNEYMAN $30.57 Take home + pension, annuity, health care

HOW TO APPLY
Applications are taken Monday thru Thursday 8:00 a.m. to 4:30 p.m.
Must have: High school transcripts or GED, Driver's License, transcripts from vocational school or prior work experience. Once you are interviewed applicants are put on a ranking list. When a contractor needs a new apprentice the top person on the list is offered the job.
After being accepted into our program, it is a 5-year apprenticeship where you work at one of our companies and come to school at night. Upon completion of the program you will be topped out as a Journeyman.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT

1890 Venture Circle, S.E., Massillon, Ohio 44646 • Phone: (330) 833-2888
ELEVATOR CONSTRUCTORS LOCAL No. 45
National Elevator Industry Educational Program providing Apprenticeship Training for the International Union of Elevator Constructors.

TYPE OF WORK
Elevator Constructors work includes, but is not limited to, installation, maintenance and repair of the passenger and freight elevators, escalators, dumbwaiters and moving sidewalks. Manually load, unload, move materials, equipment and tools from vehicles to work area. Manually clean elevator car tops, machine rooms, pits, rails and hoistways within non-controlled climate field setting. Paint machine rooms and pit, maintain elevator lighting fixtures, visually and audibly monitors equipment operating to determine faulty functioning which requires ability to withstand heights and cramped working conditions. Uses periods of high concentration and knowledge of elevator systems regarding electrical and mechanical installation, repair or service operation.

WAGES AND BENEFITS*

<table>
<thead>
<tr>
<th></th>
<th>1st Year Probationary (50% Mech. Rate)</th>
<th>2nd Year Apprentice (65% Mech. Rate)</th>
<th>3rd Year Apprentice (70% Mech. Rate)</th>
<th>4th Year Apprentice (80% Mech. Rate)</th>
<th>Mechanic</th>
<th>Mechanic in Charge</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$25.73</td>
<td>$30.41</td>
<td>$32.75</td>
<td>$37.43</td>
<td>$46.79</td>
<td>$52.64</td>
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<tr>
<td></td>
<td></td>
<td>401(k) Annuity $6.90</td>
<td>Work Preservation Fund $0.36</td>
<td>Education $0.61</td>
<td>Pension  $9.71</td>
<td>Health &amp; Welfare $15.42</td>
</tr>
</tbody>
</table>

*subject to change with contract

JOB REQUIREMENTS
Applicants need physical and mental abilities and skills to be considered for the apprenticeship. Among other requirements including, but not limited to, ability to understand general arithmetic, High School Diploma or GED, ability to maintain normal attention spans, ability to walk or stand approx. 90% of time.

Elevator Constructors Local #45
277 Martinel Drive, Suite 103 • Kent, Ohio 44240
330-474-7753

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT
277 Martinel Dr., Suite 103, Kent, Ohio 44240 • Phone: (330) 474-7753
HEAT AND FROST INSULATORS LOCAL UNION #84
JUSTICE, EQUALITY, AND FAIRNESS IN THE WORKPLACE SINCE 1927

Local #84 provides service to 16 counties in Northeastern Ohio, including the greater Canton area. Our goal is to provide multiple contractors the best-trained Mechanical Insulation workers with the skills necessary to meet industry needs now and in the future.

TYPE OF WORK

Insulators and Apprentices of Local #84 perform work at commercial and industrial projects while working on various mechanical systems. The work performed includes: Mechanical Insulation, Firestopping, Infectious Disease Control, Sound Attenuation, and Specialty Fabrication. The union insulation industry specializes in providing customers with the highest-skilled and best-trained workers in the industry. This is made possible because we provide our apprentices and journeymen with the most current and state-of-the-art training available.

WAGES AND BENEFITS*

Are quality retirement and health benefits something you’re looking for? We want to help you transform your world today. Local #84 Insulators currently earn a wage and benefits package of $53.31/hour. Apprentices earn different percentage levels of the hourly wage based on the stage of their education, but always receive the full benefits package. From the start, apprentices EARN while they LEARN.

HOW TO APPLY

We have a high demand for capable individuals who are ready to work. If you want the advantage of having a life-long career, without gathering all of those student loans along the way, contact Local #84. To begin our 4-year apprenticeship program applicants must have a high school diploma, or G.E.D. equivalent, and a valid driver’s license. Applications are available at the Local #84 Union Hall or on-line at www.local84.com.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT

277 Martinel Drive, Kent, Ohio 44240 • Phone: (330) 346-0622 • www.local84.com
UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS

Roofers Local Union #88 located in Canton, Ohio provides service with integrity for the following counties: Summit, Portage, Medina, Crawford, Ashland, Carroll, Coshocton, Richland, Holmes, Stark, Tuscarawas, Wayne, Huron, and Lorain (South of the turnpike) counties in the State of Ohio.

HOW TO APPLY

Interested parties please contact us at 330.453.4900 or email roofers88@sbcglobal.net

TYPE OF WORK

A commercial roofer waterproofs, replaces, repairs and installs a variety of roofing systems, such as EPDM, TPO, PVC, Modified Bitumen, etc.

Commercial roofers work outdoors in all kinds of weather and shut down only when weather is severe. In this trade you do a great deal of climbing, kneeling, standing and walking. Persons interested in becoming a roofer must have a respect for heights, a good sense of balance and be keenly aware of safety for themselves and their co-workers.

WAGES AND BENEFITS*

Journeyman - $25.80 | Health and Welfare - $8.52 | Pension - $8.19
Drug/Alcohol Program - $.07 | Apprenticeship - $.20 | CIDB - $.05
Supplemental Pension Plan (NRISP) - $.70 | Research and Education Fund - $.03

Total Wage Package Per Hour - $43.56
(Wages will vary due to experience - starting scale is $14.45 plus benefits)

HOW TO APPLY

Interested parties please contact us at 330.453.4900 or email roofers88@sbcglobal.net

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.
TEAMSTERS LOCAL UNION NO. 92

Affiliated with the International Brotherhood of Teamsters
Teamsters Local 92 of Canton, Ohio has been serving the Stark County area since 1941.
We supply various contractors in Stark County and other surrounding counties with
the best training and safety-oriented Teamsters.

TYPE OF WORK

Teamsters Local 92 members perform various industrial, heavy highway, building trades, and pipeline projects. Our work includes but is not limited to: hauling concrete, building materials, pipe steel with flats beds, lowboy trucks, water trucks, fuel trucks, artics, marookas, 1-tons, pulling trailers, and bussing.

WAGES AND BENEFITS*

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>Percentage of Stage II Journeyman B Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>80%</td>
</tr>
<tr>
<td>After 6 months</td>
<td>85%</td>
</tr>
<tr>
<td>After 12 months</td>
<td>90%</td>
</tr>
<tr>
<td>After 18 months</td>
<td>95%</td>
</tr>
<tr>
<td>After 24 months</td>
<td>100%</td>
</tr>
</tbody>
</table>

HOW TO APPLY

The training director will explain all you need such as high school transcripts, driver's license, letters of recommendation, résumé, etc.

The number of apprentices taken is based on contractor's needs of apprentices.

Apprenticeship is a two (2) year program.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT

Ohio Teamster Apprenticeship • Chip Anderson - oca.drive.w.chip@gmail.com
Serving the greater Canton, Ohio area since 1901, UA Plumbers and Pipefitters Local Union #94 is made of the area’s most skilled tradesmen. UA Local Union #94 is comprised of journeymen and apprentices involved in pipefitting, welding, plumbing and HVACR services.

How to Apply
Apply the 2nd Wednesday of every month from Noon to 4:00 p.m. at our training center at 3825 13th St. SW, Canton, Ohio 44710

Bring with you that day these four items:
1. Copy of your valid Ohio driver’s license.
2. Copy of your birth certificate.
3. Copy of your high school diploma or GED.
4. Copy of your high school transcripts or GED test scores.

If you cannot bring in these items with you that day, you have 2 weeks from the day you pick up the application to bring everything back.

After that, you will be scheduled for an aptitude test, if you pass with a 70% or higher you will be guaranteed a personal interview, and then put on a ranked list to go to work with one of our contractors.

Local 94 offers one of the most advanced training facilities in the state and the country with a new state-of-the-art weld shop and virtual training in several sectors of our trade. The only out-of-pocket cost to the apprentice is book fees each year. Our program is 5 years with pay raises every year as classroom and on the job milestones are met.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

Wages and Benefits*

Local #94 offers a very competitive wage and benefits package as of 11/1/2018

<table>
<thead>
<tr>
<th>Building Trades</th>
<th>HVAC Service</th>
<th>Residential Plumbing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage</td>
<td>Benefits</td>
<td>Wage</td>
</tr>
<tr>
<td>1st year Apprentice</td>
<td>$14.11</td>
<td>$11.04</td>
</tr>
<tr>
<td>2nd year Apprentice</td>
<td>$17.64</td>
<td>$11.53</td>
</tr>
<tr>
<td>3rd year Apprentice</td>
<td>$21.17</td>
<td>$11.53</td>
</tr>
<tr>
<td>4th year Apprentice</td>
<td>$24.70</td>
<td>$13.29</td>
</tr>
<tr>
<td>5th year Apprentice</td>
<td>$28.22</td>
<td>$13.30</td>
</tr>
<tr>
<td>Journeymen Scale</td>
<td>$35.28</td>
<td>$19.43</td>
</tr>
</tbody>
</table>

Residential and HVAC classifications can upgrade to building trades with additional training.

How to Apply
Apply the 2nd Wednesday of every month from Noon to 4:00 p.m. at our training center at 3825 13th St. SW, Canton, Ohio 44710

Bring with you that day these four items:
1. Copy of your valid Ohio driver's license.
2. Copy of your birth certificate.
3. Copy of your high school diploma or GED.
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*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

3825 13th St. SW, Canton, Ohio 44710 • Phone: (330) 477-7300
Providing our Union Contractors with the most skilled and safety trained Plasterers and Cement Masons.

**TYPE OF WORK**

Cement Masons layout, form, grade, place and finish concrete floors, roads, sidewalks, curbs, parking lots, driveways, footers, foundations walls, etc. Concrete is the most widely used construction material in the world. Concrete is a material that must be cast in place as specified. When set and hardened it cannot be realigned or corrected.

Plasterers apply plaster, cement or acrylic finish products to the interior and exterior of hospitals, office buildings, schools, warehouses, residents, shopping centers and large commercial and industrial projects, along with applying fireproofing on these projects.

Both crafts require extensive amounts of work to be performed outdoors and at times under extreme weather conditions. These are very physically demanding trades requiring strength, stamina, and flexibility. The ability to work at heights is a must.

**WAGES AND BENEFITS***

<table>
<thead>
<tr>
<th></th>
<th>Heavy/Highway CM</th>
<th>Building Trades CM</th>
<th>Plasterers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Wage Benefit</td>
<td>Wage Benefit</td>
<td>Wage Benefit</td>
</tr>
<tr>
<td>1st yr Apprentice</td>
<td>$17.32 $17.38</td>
<td>$17.72 $18.65</td>
<td>$17.30 $17.90</td>
</tr>
<tr>
<td>2nd yr Apprentice</td>
<td>$21.65 $17.38</td>
<td>$22.16 $18.65</td>
<td>$21.62 $17.90</td>
</tr>
<tr>
<td>3rd yr Apprentice</td>
<td>$25.97 $17.38</td>
<td>$26.59 $18.65</td>
<td>$25.95 $17.90</td>
</tr>
<tr>
<td>Journeyman</td>
<td>$28.86 $17.38</td>
<td>$29.54 $18.65</td>
<td>$28.83 $17.90</td>
</tr>
</tbody>
</table>

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

**HOW TO APPLY**

Anyone interested in becoming an apprentice may contact Bill Taggart at (330) 608-7212. If you are experienced and are interested in becoming a journeyman you may contact Greg Daniels at (330) 697-9441. All applicants must be 17 years old, have a diploma or GED, own a reliable vehicle, have proof of insurance on that vehicle, a valid driver’s license and be able to pass a drug test.
OPERATIVE PLASTERERS’ AND CEMENT MASON'S LOCAL 132
Providing our Union Contractors with the most skilled and safety trained Plasterers and Cement Masons.

TYPE OF WORK
OPCMIA Local 132 provides high quality apprentices and journeypersons to the following counties in the State of Ohio: Adams, Ashland, Athens, Brown, Butler, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Greene, Guernsey, Hamilton, Highland, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Preble, Richland, Ross, Scioto, Shelby, Union, Vinton, Warren, Washington, and Wyandot.

OPCMIA Local 132 apprentices and journeypersons perform various heavy/highway and commercial projects. Our work includes, but is not limited to, the construction of roads, streets, parkways, express-ways, turnpikes, parking areas, rest areas, highway bridges, drainage structures, storm sewers, buildings, silos, curb and gutters, exterior plastering of cement, stucco, stone imitation or any patent material when cast and the setting of same, plastering and taping all joints, thin-coating or glazing of wallboard, acoustical plaster, and application of fireproofing material.

WAGES AND BENEFITS*

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Wage Per Hour</th>
<th>Total Package</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cement Mason Apprentice</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health &amp; Welfare</td>
<td>1st Year $18.15</td>
<td>$33.45</td>
</tr>
<tr>
<td>Pension</td>
<td>2nd Year $20.74</td>
<td>$36.04</td>
</tr>
<tr>
<td>Annuity</td>
<td>3rd Year $23.34</td>
<td>$38.64</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Wage Per Hour</th>
<th>Total Package</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plasterer Apprentice</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Health &amp; Welfare</td>
<td>1st 800 hrs. 60%</td>
<td>$14.90</td>
</tr>
<tr>
<td>Pension</td>
<td>2nd 800 hrs. 65%</td>
<td>$16.15</td>
</tr>
<tr>
<td>Annuity</td>
<td>3rd 800 hrs. 70%</td>
<td>$17.39</td>
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<tr>
<td></td>
<td>4th 800 hrs. 75%</td>
<td>$18.63</td>
</tr>
<tr>
<td></td>
<td>5th 800 hrs. 80%</td>
<td>$19.87</td>
</tr>
<tr>
<td></td>
<td>6th 800 hrs. 85%</td>
<td>$21.11</td>
</tr>
<tr>
<td></td>
<td>7th 800 hrs. 90%</td>
<td>$22.36</td>
</tr>
<tr>
<td></td>
<td>8th 800 hrs. 95%</td>
<td>$23.60</td>
</tr>
</tbody>
</table>

HOW TO APPLY
If you are interested in joining one of our programs, please contact our Apprentice Coordinator, Christie Farrow at 513-475-5733.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT
2951 Bluefield Ave., Dayton, OH 45414 • Phone: (937) 279-0262
LABORERS’ LOCAL #134
Proudly serving contractors in Tuscarawas, Coshocton, and Holmes counties with a well-trained, experienced, and drug-free workforce.
We provide local men and women the opportunity to make a career in the construction industry with great pay, excellent benefits, and a dignified retirement.

TYPE OF WORK
The skills required of a journeyman laborer are very diverse, requiring classroom instruction and hands-on-training. You may build and repair roads, highways, bridges, tunnels, and pipelines; construct commercial buildings; clean-up hazardous sites; or perform many other levels of work. Some of the tasks you may perform are: pouring and placing concrete, laying underground pipe, flagging and traffic control, preparing and cleaning up the jobsite, cutting down trees and clearing of right-of-ways, and tending other crafts. The Laborers range of skills is one of the most diverse in the industry and we provide life-long training for our Apprentices and Journeymen.

WAGES AND BENEFITS*
Journeymen wage rates range from $25.43 - $32.40 depending on the type of work. Additionally, contractors contribute approximately $11.00 per hour for your health insurance and pension.
Apprenticeship scale is as follows:

<table>
<thead>
<tr>
<th>Apprenticeship Hours Accumulated</th>
<th>Percentage of Wage Scale</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 – 1000</td>
<td>60 percent</td>
</tr>
<tr>
<td>1001 – 2000</td>
<td>70 percent</td>
</tr>
<tr>
<td>2001 – 3000</td>
<td>80 percent</td>
</tr>
<tr>
<td>3001 – 4000</td>
<td>90 percent</td>
</tr>
</tbody>
</table>

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

HOW TO APPLY
Applications are accepted by applying online at oltap.com only. The local union hall does not accept applications.

CONTACT
P.O. Box 173 - Newcomerstown, OH 43832 – Phone: 740.498.6414
INDIANA/KENTUCKY/OHIO REGIONAL COUNCIL OF CARPENTERS
IN THE AKRON - CANTON AREA PROVIDES SERVICE
WITH INTEGRITY

Serving the greater Akron-Canton, Ohio area, the Indiana/Kentucky/Ohio Regional Council of Carpenters (IKORCC) is made up of the area's most skilled tradesmen. The IKORCC is comprised of journeymen and apprentices involved in all facets of the carpentry industry.

TYPE OF WORK

Attention to safety and health is stressed constantly, because of the machinery, tools, materials and equipment used in this trade. Our training will teach you to measure, saw, level, and in general, work with a host of building materials. Your training will focus on becoming proficient with the tools and strategies and cognitive skills needed to build everything from schools, churches and hotels to skyscrapers, hospitals, office buildings and prisons. Your training will enable you to help construct bridges, tunnels and highways.

WAGES AND BENEFITS*

Apprentices start at 60% of the journeyman scale with benefits starting after 90 days of being in the program. All training is provided at NO COST to the member.

HOW TO APPLY

Anyone interested in joining should stop by the Ohio Carpenters JATC at 4100 Maple Drive in Richfield, Ohio or you can register online at www.ohcap.org. If you have experience, you should contact a business representative to discuss if you qualify for a slotting test. All applicants need to be at least 17 years of age, have a high school diploma or GED, and be able to pass a drug test.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT

47 Alice Drive, Akron, Ohio 44319 • Phone: (330) 773-9977
PLUMBERS AND PIPEFITTERS LOCAL UNION 495 IN CAMBRIDGE

PRIDE • PAST • PRESENT • FUTURE

Serving the Cambridge and Steubenville area, Local 495 has a proud past of working on numerous vital local construction projects.

TYPE OF WORK

Local 495 members work in many aspects of the piping industry. Whether that be large scale industrial projects, such as powerhouses and steel mills, or smaller plumbing jobs, including school buildings and restaurants, Local 495 members have the skills and knowledge to work in a variety of settings.

WAGES AND BENEFITS*

Apprentices in Local 495’s apprenticeship program receive a starting wage equal to 50% of our Journeyman scale. They also receive the full benefit package within the 1st year of their apprenticeship. This means our apprentices start at $23.40 Gross Taxable with fringes added to create a total package of $35.44. Every year the apprentices receive a 10% raise until reaching Journeyman scale which currently is $38.24 Gross Taxable and total package $61.63.

HOW TO APPLY

Applications can be picked up year round at either our Cambridge or Stuebenville location. We review those applications once a year generally in February. In order to qualify for our program the applicant must score in the top 30 on our aptitude test. These qualifiers are then interviewed and the Apprenticeship Board selects a predetermined number of applicants to become apprentices. These apprentices will complete our 5-year program before becoming Journeyman members of our Local Union.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT

PO Box 1418, Cambridge, Ohio 43725 • Phone: (888) 432-0495
IBEW LOCAL UNION 540

International Brotherhood of Electrical Workers (I.B.E.W.) Local 540 of Canton, Ohio has been serving the Stark County area since 1915. We supply various contractors in Stark and other surrounding counties with the best training and safety oriented electricians.

IBEW Local 540 electricians & apprentices perform various industrial, commercial and residential projects. Our work includes but is not limited to: romex wiring, underground conduit, conduit bending, cable wiring pulling, cable wiring terminations, parking lot lighting, various testing, bucket truck, line truck work, cable tray, and welding.

HOW TO APPLY

Apply at the Greater Stark County Electrical Trade Center
3855 Wales Ave NW • Massillon, Ohio 44646 • 330-830-6446 • bmurphy@cantonjatc.org
8:00AM – 4:30PM   Monday – Friday

The training director will explain all you need such as high school transcripts, Drivers License, letters of recommendation, resume.

You will be scheduled for an aptitude test which involves math & reading. When you pass the aptitude test, you will be scheduled for an interview with the JATC Committee which ranks each individual.

The number of apprentices taken is based on contractor's need of apprentices
Inside/Commercial apprenticeship is a five-year program
Teledata apprenticeship is a three-year program • Residential apprenticeship is a three-year program

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT

3855 Wales Ave., NW, Massillon, Ohio 44646 • Phone: (330) 830-6446
IRONWORKERS LOCAL UNION 550

Ironworkers Local Union 550 of Canton, Ohio has been serving the Stark, Tuscarawas, Carroll, Wayne, Coshocton, Holmes, Richland, Ashland Counties and portions of Columbiana, Mahoning, Portage, Huron, Medina and Summit Counties since 1937.

**TYPE OF WORK**

Ironworkers are skilled workers who, erect, assemble and install fabricated structural metal products, usually large metal beams. These beams are used in the erection of industrial, commercial or large residential buildings. Ironworkers erect the steel framework on bridges, storage tanks and overhead crane runways that support heavy equipment. Ironworkers also erect pre-cast concrete, ornamental iron work such as stairways, catwalks, gratings, grills, screens, siding and metal windows.

Ironworkers who do rigging work move heavy machinery, pressure vessels, storage tanks and materials. Reinforcing Ironworkers place reinforced steel and steel mats in foundations, pans, pads and forms before concrete is poured. Work is done on highways, bridges, airports, sewage plants and foundations for commercial and industrial projects.

**WAGES AND BENEFITS**

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Apprentice wage per hour</th>
<th>Wage plus benefit package per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health</td>
<td>1st year $16.56</td>
<td>$36.17</td>
</tr>
<tr>
<td></td>
<td>2nd year $19.32</td>
<td>$38.93</td>
</tr>
<tr>
<td>Dental</td>
<td>3rd year $22.08</td>
<td>$41.69</td>
</tr>
<tr>
<td>Pension</td>
<td>4th year $24.84</td>
<td>$44.45</td>
</tr>
<tr>
<td>Annuity</td>
<td>Journeymen $27.60</td>
<td>$47.21</td>
</tr>
</tbody>
</table>

**HOW TO APPLY**

Anyone interested in applying for the Ironworkers Local 550’s Apprenticeship Program must apply in person at 618 High Ave NW, Canton, Ohio 44703. You can also check on our website at www.iw550.org for information on hiring dates and additional information. Documents required for applying are: High School Diploma or GED, Grade Transcripts, Birth Certificate, Social Security Card, Valid Driver’s License, Proof of Residence, 3 letters of recommendation and if in the service your DD214. Ironworkers Local 550 also has the ability to put individuals to work in the field on a probationary status prior to getting accepted into Local 550’s Apprenticeship Program. If you should have any more questions, please feel free to contact Local 550’s Union Hall at 330-455-5164.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.
TEAMSTERS LOCAL UNION NO. 637
“People Helping People”

Teamsters Local Union No. 637, affiliated with the International Brotherhood of Teamsters, has represented members employed in Coshocton, Fairfield, Guernsey, Harrison, Hocking, Licking, Morgan, Muskingum, Noble and Perry Counties in Ohio since May 1st, 1937.

TYPE OF WORK
The industries we represent include, but are not limited to, assorted drivers including Bakery, Linen, Health Care Facilities, Brewer Warehouse & Drivers, Heavy Highway Construction, Building Trades, Pipeline Construction, UPS, Law Enforcement, Public Transportation, and Public Employees to name a few. With the work including, but not limited to, hauling concrete, building materials, pipe steel, pulling trailers, and bussing, etc.

WAGES AND BENEFITS*

<table>
<thead>
<tr>
<th>Length of Service</th>
<th>Percentage of Stage II journeyman B Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-6 months</td>
<td>80%</td>
</tr>
<tr>
<td>After 6 months</td>
<td>85%</td>
</tr>
<tr>
<td>After 12 months</td>
<td>90%</td>
</tr>
<tr>
<td>After 18 months</td>
<td>95%</td>
</tr>
<tr>
<td>After 24 months</td>
<td>100%</td>
</tr>
</tbody>
</table>

A CDL with additional endorsements is usually required and requested by the Employers. Some traveling may be required.

Teamsters Local Union No. 637
100 Timber Run Road • Zanesville, OH 43701
740-453-2102

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.
ROAD SPRINKLER FITTERS LOCAL 669

TYPE OF WORK

Sprinkler Fitters are responsible for installing, testing, inspecting of automatic fire suppression systems in all types of structures. Sprinkler Fitters work at various heights and weather conditions.

WAGES AND BENEFITS*

<table>
<thead>
<tr>
<th>Journeyman</th>
<th>Health &amp; Welfare</th>
<th>Pension</th>
<th>Education</th>
<th>Additional Training, etc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>$37.78</td>
<td>$9.67</td>
<td>$6.40</td>
<td>$0.42</td>
<td>$5.47</td>
</tr>
</tbody>
</table>

*Wage rates change with contract.

HOW TO APPLY

Must be at least 18 years old.
Must have a high school diploma or GED.
Must be physically fit to do the work of the trade.
Must have other than dishonorable discharge from the military (if applicable). Must pass appropriate drug test.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT

7050 Oakland Mills Road, Suite 200, Columbia, MD 21046 • Phone: (410) 381-4300
BOILERMakers Union, Local 744 In Cleveland Ohio
Highly Skilled, Committed To Safety

Vital to the heavy industrial industry; the Boilermaker trade erects and maintains various types of pressure vessels. Our journeymen and apprentices are highly skilled in welding, rigging, tank erection, fitting, blueprint reading and other related aptitudes.

**TYPE OF WORK**

Welding is an integral part of the trade and our members are highly skilled. We maintain and build pressure vessels in coal fired, nuclear and combined cycle gas power plants. In the steel industry, we build blast furnaces, basic oxygen furnaces along with the erection of duct work and other necessary equipment. We also work in the oil refining industry, chemical plants, paper mills and other manufacturing facilities.

**WAGES AND BENEFITS**

The Taxable Hourly Wage for a Journeyman Boilermaker, effective January 1, 2018, is $37.55 per hour. Apprentices are paid a sliding scale beginning at 70% with incremental wage increases every six months as Placement Tests are passed. Full fringe benefits are paid in accordance to the agreement, through employer contributions, to all workers, including: pension, annuity and health coverage.

**HOW TO APPLY**

Applications for our four year Apprenticeship Program are taken on the Third Wednesday of every month in person at: 1435 East 13th St, Cleveland, OH, 44114

Applicant must provide Birth Certificate and High School Diploma or GED

Applicant must provide proof of welding certifications, if applicable

Applicant must provide a DD-214, if former military

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

**CONTACT**

1435 East 13th Street Cleveland, Ohio 44114 • Phone: (216) 241-2085
INTERNATIONAL UNION OF PAINTERS & ALLIED TRADES
DISTRICT COUNCIL No. 6
Work Jurisdiction – State of Ohio
Trades Jurisdiction – Painters, Tapers, Glaziers, Sign & Display

TYPE OF WORK
To learn more about opportunities with IUPAT DC 6
Please visit our website at www.iupat-dc6.org

WAGES AND BENEFITS*
Hourly wage varies by trade and jurisdiction
Pension
Health & Welfare (Insurance)
Possible Annuity
Training and Certifications

HOW TO APPLY
Online at www.iupat-dc6.org
Phone: (866) 239-4575

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT
8257 Dow Circle, Strongsville, OH 44136 • Phone: (866) 239-4575
LABORERS’ LOCAL #1015
Laborers’ Local 1015 of Canton, Ohio provide service to the counties of Stark, Carroll, and Wayne.

TYPE OF WORK
Laborers’ must have common knowledge of all building trades work performed as they are often tenders and helpers of many other crafts. Laborers must similarly have a broad knowledge of all tools used on any job as well as all safety regulations. We often operate small power tools, work in demolition, and perform concrete placement. We perform road work including pipe laying, asphalt, and utility work. We also perform masonry work including the tending of bricklayers and the mixing of mortar. Laborers’ are exposed to a variety of weather conditions and often work at extreme heights or below ground.

WAGES AND BENEFITS*
Laborers’ Local 1015 journeymen currently earn a base rate of $27.02 per hour and a complete benefit package at $38.08 per hour. Our apprentices earn competitive wages that increase as their knowledge and skills increase through their apprenticeship.

HOW TO APPLY
Our apprenticeship program is 4 years requiring 4,000 hours of on-the-job training as well as 432 hours of classroom related training. If you are interested in a career as a Union Laborer, please contact Laborers’ Local 1015 at the address or phone number below.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT
1121 W. Tuscarawas Street, Canton, Ohio • Phone: (330) 453-8915
MILLWRIGHT PILEDRIVERS LOCAL NO. 1090

Millwrights work in factories, power plants and other industrial settings to move, assemble, maintain, install or dismantle machinery. Because of their training they are incredibly skilled at their job.

TYPE OF WORK

Pile Drivers drive steel, concrete, or wood piling into the earth during the early foundation of skyscrapers, highways, and bridges, and build docks and wharfs. Skill is crucial to both a project’s success and the safety of workers, since the piling is necessary to hold back the earth during excavations.

WAGES AND BENEFITS*

Apprentices start at 60% of the journeyman scale with benefits starting after 90 days of being in the program. All training is provided at NO COST to the member.

HOW TO APPLY

Anyone interested in joining should stop by the Ohio Carpenters JATC at 4100 Maple Drive in Richfield, Ohio or you can register online at www.ohcap.org. If you have experience, you should contact a business representative to discuss if you qualify for a slotting test. All applicants need to be at least 17 years of age, have a high school diploma or GED, and be able to pass a drug test.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.
ELECTRICIANS LOCAL #1105

Electrical construction is a dynamic and diverse industry with specialized skills. The electrician must be able to layout, assemble, install, repair, and test entire electrical and electronic systems. Along with their electrical training, journeyperson electricians must have a complete working knowledge of blueprint reading and know the National Electric Code and local codes. There is of course the hazard of electrical shock and burns from “live” wires. Therefore, safe work practice is a must. Electricians must be mechanically inclined, physically fit and enjoy working with mathematical formulas. Local #1105 provides electrical services needs to 7 counties.

TYPE OF WORK

Journeyman and Apprentices of Local 1105 perform work at commercial and industrial projects. Work includes both outside to inside, from underground conduit Raceways, circuit installation inside the project that supplies lighting and receptacles as needed, to process control system design installations at each industrial facility. This is achieved by providing our Apprentices and Journeymen with up-to-date and state-of-the-art training.

WAGES AND BENEFITS*

Our Electricians who have completed the Apprenticeship Training, earn a combined Wage and Benefit package of $50/hr. as of October, 2018. Apprentices earn different % packages based on the stage of their training. So why not, “Earn While You Learn”.

HOW TO APPLY

Applications are taken every day. All applicants must be 18 years of age, have a diploma or GED equivalent, reliable transportation, valid Driver’s License, official High School transcripts with credit in Algebra 1, or it’s equivalent.

*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.

CONTACT

Robert Norris, Training Director
5805 Frazeysburg Road, Nashport, Ohio 43830 • Phone: (704) 452-5348
PLUMBING • PIPEFITTING • CONSTRUCTION • CARPENTRY AND MORE

ENTER THE WORKFORCE THROUGH A TRADE
This 10-18 week course allows you to earn OSHA10, job readiness training, and industrial mathematics credit, all geared to help you prepare for the trades entrance exam.

The course is FREE and students are provided a stipend.
• NEW COURSE BEGINS JANUARY 2019 •

Space is limited; women and minority candidates encouraged to apply.

CANDIDATES MUST
1. Meet income eligibility requirements
2. Reside in Canton or Stark County
3. Have a high school diploma or GED
4. Pass a background check
5. Pass a drug test

Learn more about the program and if you qualify

Stark State College Downtown Canton
Satellite 400 Third Street SE, Canton

Questions? Contact Ella Smith at SCCAA at 330-580-9347
ella.smith@sccaa.org

Presented by:

THE CITY OF CANTON
THOMAS M. BERNabei, MAYOR

Stark State COLLEGE

Stark County SCCAA
Community Action Agency
There are so many opportunities, especially employment opportunities, that there should not be anyone who wants to work that is unemployed. And college degrees are not absolutely necessary for many. There have been times when folks searched for months and even years seeking employment, and never finding something they thought would be a match for them and/or their families. Fast food restaurants and other such businesses were, at times, one of the few employers in Ohio and elsewhere where someone could have confidence that they could land an employment opportunity.

The East Central Ohio Building and Construction Trades Council, led by its President, Dave Kirven, presents an exciting opportunity for many, but it remains to be seen if the public realizes the extent of the opportunity and takes advantage of it. Or not. Individuals can gain exciting opportunities via the building trades. They can get a great career through the building trades apprenticeship programs while getting paid as they learn, including benefits. And, when they complete the program they have no lingering college debt. Kirven, represents the counties of Carroll, Coshocton, Holmes, Stark, Tuscarawas and Wayne. And the Building Trades represents the boilermakers, bricklayers, carpenters, electricians, elevator constructors, glaziers and glass workers, heat and frost insulators, ironworkers, laborers, millwright piledrivers, operative plasterers and cement masons, painters, plumbers, pipefitters, HVAC service techs, roofers, sheet metal workers, sprinkler fitters, and teamsters.

For decades the building trades has successfully employed thousands of craftsmen and women. Wages and opportunities have led to individuals’ and families’ abilities to buy houses, buy cars, travel and do many things that they may not have had the resources to do in the past. Through the trades, many of their members are now working on the new cracker plant in western Pennsylvania that is currently being built. And, with another plant being built in southwest Ohio, each project will require over 5,000 building trades craftsmen. That’s a lot of craftsmen and craftswomen! But how will potential workers be found, trained and employed for these and other projects that are emerging? There is the traditional way explained by each trade in this publication, but other paths are being created.

Kirven, also Business Manager of Plumbers, Pipefitters, Refrigeration and Service Techs Local 94, has embarked on creating partnerships with educational institutions from Stark and other counties. A great example is the partnership established with the R.G. Drage Career Technical Center, using the current curriculum at RG Drage and adding on-the-job training, a certified pre-apprenticeship program thru the Ohio State Apprenticeship Council, which was created to allow the students direct entry into the apprenticeship program if minimum qualifications are met. In fact, Local 94 and other trades can partner with any learning institution to replicate these successful programs to help create employment opportunities. Many folks who may have had to settle for less paying jobs are now training and working in a field where hard work brings success for them and their families. It’s the American way.
WOMEN, MINORITIES AND LATINOS WELCOME

The trades have also established a community initiative to create pathways for minorities, women and Latinos in the trades. Traditionally, the trades mirrored much of America, where opportunities were sometimes limited in appealing to different ethnic groups and females. Those days are over as more and more minorities, including Latinos and women, recognize the opportunities and take advantage of them. **Women are now playing prominent roles in the building trades and minorities and Latinos are also doing the same.** But because of the sometimes historical aspects of unions in general, many minorities, Latinos and women have not felt as welcomed as they should have been. I can recall, years ago, when I was an NAACP President, that some officials often bragged to me that they had enough applicants and did not feel they had to reach out to ethnic minorities or otherwise expand their opportunities to others. Those days are long gone as society has corrected itself to be more inclusive and inviting to ethnic minorities and others who may have felt left out over the years. Additionally, the job opportunities have greatly increased, and as they have, leaders have come to the realization that everyone should have an opportunity to better themselves and their families.

Whether the new employees are plumbers, electricians, carpenters, or laborers, the opportunities are there and are real. Examples are created every day as minorities and females finally recognize the opportunities exist and that they should take advantage of them.

Craig is one such outstanding example. He is an African American who has worked in several areas over the past several years. He had never even thought about the building trades but as he realized the shortfalls of his current job, he became disheartened at the lack of promotions and resultant loss of income as others in his field progressed. He then spoke to members of the trades, saw how they had taken advantage of the employment opportunities and wanted to do the same. He joined one of the apprentice programs and is now making almost twice as much money as he was, and he is much more satisfied. He admits the job is harder than the job he left, but he is more than satisfied as he sees his hard work bear fruit. He now encourages everyone to look at the apprenticeship programs to see if one fits with them. Craig proved that four-year colleges are not for everyone.

Apprentices in today's apprenticeship programs will actually earn as they learn, including benefits. And one of the best advantages is that when he graduated, Craig had no outstanding tuition bills that he had to pay back. Soon, he was off and on his way as a proud member of the building trades.

And with the pending projects in Northern Ohio, such as the Hall of Fame Village powered by Johnson Controls, Craig is like so many other satisfied workers, assured of gainful employment and a future for him and his family. With over 80% of the project remaining, there will be plenty of employment opportunities as the project progresses and manpower demands increase. This will result in the individual trades taking in bigger apprentice classes each year.

Sara is just like Craig. As a single mother, she found herself in a dead end job with little pay and little chance of promotions to support herself and her two children. She was able to get into an apprenticeship program and has now become a satisfied worker as she and her kids are joining the ranks of the middle class: a place that she only dreamed of being.

As more and more educational institutions realize the immense advantages of the apprenticeship and pre-apprenticeship programs of the Building Trades, more of them are offering more and more opportunities for folks to participate. R.G. Drage will not be the only one that is setting new standards for achievement, and Craig and Sara are not the only two people who will be able to take advantage of the opportunities.

Yes, there is nothing as gone as a lost opportunity, and yes, there is also nothing as found as a new opportunity. Just ask Craig and Sara, and the many folks who have taken advantage of the building trades’ opportunities like them.
Proud to support local trades in our community.

Visit the Pro Football Hall of Fame today to see unique memorabilia, interactive displays, and inspiring exhibits that you simply can’t see anywhere else. The greatest moments of football are waiting for you!

Voted best attraction for sports fans!
Quality Construction Partnership is a construction industry Labor-Management Organization including affiliated Building Trades Craftsmen, their apprentices, and their associated contractors in the East Central Ohio region. The region consists of Stark, Wayne, Holmes, Coshocton, Tuscarawas, & Carroll counties. The main purpose is to encourage jobs for its participants by providing quality and safety conscious craftsman and on-time completion of projects within budget to its customers. All in an effort to promote economic growth for its contractors and the region it serves.

Quality Construction Partnership is a combined effort by construction trades from the East Central Ohio Building and Construction Trades Council and their associated Contractors to bring a positive atmosphere to labor-management relations on construction projects within our region.

Understanding ongoing education and promoting safety in the workplace are essential to have economic development. Quality Construction Partnership provides, facilitates, and promotes Events, Seminars, & Training opportunities. We strive to incorporate new technology and to keep our projects safe.

Quality Construction Partnership Inc.
2333 Nave Road S.E. Room 101
Massillon, Ohio 44646

www.qcpartners.org
p. 330.833.4727

MARKETS
Quality Construction Partnership works on all types of Industrial, Commercial, and Residential construction and excavation projects.

INDUSTRIAL
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- REFINERIES
- OIL & GAS
- STEEL MILLS
- PIPELINE AND MORE

COMMERCIAL
- SCHOOLS
- HOSPITALS
- ROADS & BRIDGES
- MALLS
- STORES AND MORE

RESIDENTIAL
- HOMES
- ALLOTMENTS
- APARTMENTS
- CONDOMINIUMS AND MORE
Opportunities await in these exciting programs!

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Animal Science: Pre-Veterinary Technology
Auto Collision
Auto Services
Bakery-Pastry
Building-Construction
Career-Based Intervention (Louisville H.S.)
Cosmetology
Culinary Arts
Dental Assisting
Early Childhood Education
Engineering
Graphic Communications
Health Technologies
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Precision Machining
Sports Medicine & Rehabilitation
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