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ATTENDANCE INFORMATION

To report your child absent, it is important that you do one of the following:

1. **Phone the school before 10:00 a.m. on the day of your child’s absence.**
2. **Send a note with one of your other children or a neighbor’s child indicating your child’s absence. This note should be sent to the school office.**

Reported absences are the responsibility of the parent/guardian. If we do not hear from you by 10:00 a.m., the school must do the following: phone the home, the emergency number or place of business to check on the absence. Absences due to trips may be permitted, but prior approval must be received from the Principal. Parents should notify the school a minimum of 5 school days ahead of extended absences that would require schoolwork.

Upon returning a child MUST bring a note from the doctor, dentist, parent, etc., stating why the child was not in attendance.

**Morning Arrival**

There is no parking on either side of Frazer Avenue in front of Frazer Elementary during morning arrival as this area is for bus drop off only.

Parent Drop-off: Parents will pull into Frazer’s parking lot from the 44th Street side of the school (near door 9) and drive to the back of the building. Staff members will be present at door 6 starting at 8:55am to help students out of vehicles and into the building. Please be courteous to our neighborhood by not blocking anyone’s driveway and do not arrive prior to 8:50am and block Frazer Avenue.

Walkers: We ask that parents walk students onto school property (inside Frazer driveways) and have them enter the front door (Door 1).

**Dismissal**

There is no stopping or parking on either side of Frazer Avenue in front of Frazer Elementary during dismissal as this area is for bus pick-up only.

Parent Pick-up: Parents will pull into Frazer’s parking lot from the 44th Street side of the school (near door 9) and drive to the back of the building. Staff members will be present starting at 3:40pm. Only adults listed on the authorized pick-up form for students will be allowed to take students. You will need to present identification to staff members. Please be courteous to our neighborhood by not blocking anyone’s driveway and do not arrive prior to 3:30pm and block Frazer Avenue.

Walkers: Staff members will walk students who walk home out the front door (Door 1) and keep them there until a parent/guardian is present on school property (inside Frazer driveways).

**Tardiness**

A parent/guardian and the child must come directly to the school office upon entering the building when tardy to be signed in.

**Early Dismissal**

Parents are encouraged not to have their children dismissed early from school unless there is a necessary appointment or family emergency. Parents should write a note to their child’s
teacher indicating the reason for early dismissal. All parents must stop at the school office to have their child dismissed. Any change to a student’s dismissal must be received prior to 3:15pm, otherwise the student will be dismissed based upon their normal process (walk, parent pick-up, or ride the bus).

**BIRTHDAYS**

Birthday treats are permitted if children would like to share. Please contact your child’s teacher prior to sending in a treat so he/she may coordinate the snack with the busy class schedule. In order to abide by the guidelines to ensure Frazer Elementary is a nut free environment and protect our students with other allergies, we ask that only pre-packaged snacks be sent in as treats—no homemade items.

**CHILD CARE**

The YMCA Childcare program provides care before and after school for children in Grades K-6. The Meyer’s Lake YMCA handles the childcare program and all questions must be directed to them at 330-454-9018.

**DRESS CODE**

School dress should be both safe and appropriate for the learning environment. The Plain Local School District provides the following guidelines:

1. **Clothing should be clean.**
2. **Flip-flops are permitted but students must have alternate shoes to be worn during gym and recess.**
3. **Foot apparel must be worn at all times.**
4. **Hair should be clean and groomed (only natural colors).**
5. **Mid-thigh is the minimum length for dresses, skirts, and shorts.**
6. **Sleeveless undershirts, tank tops, and tube tops are not permitted.**
7. **Shirts with any stated or implied reference to drugs, sex, violence and obscene language are not permitted.**
8. **Head coverings are not to be worn in the school building.**

**INTERVENTION ASSISTANCE TEAM**

The Intervention Assistance Team consists of the student’s parent/guardian and various school personnel including classroom teachers, special education teachers, speech therapist,
guidance counselor, psychologist, and principal. This team is to discuss the needs of the student who has been referred by his/her teachers and/or parents and make recommendations for assistance. The team will use problem-solving approaches and educational intervention strategies, which are tailored to the specific nature of each student’s problem or situation.

**LOCKERS/CUBBIES**

Lockers/Cubbies are the property of Plain Local Schools. Lockers/Cubbies are for student use only and they can be searched or inspected at any time.

**LOST AND FOUND**

Items that are found are hung up near the back door leading out to the playground. Encourage your child to make an immediate effort to find a lost article. Clothing storage is limited and will periodically be donated. A notice will be given to all students prior to donation.

*Note: It is good practice to mark all your child’s belongings with his/her name.*

**MEDICATIONS**

For safety reasons, students are not permitted to have medication in their possession at school. Under Ohio State Law and Plain Local Board of Education Policy, all students taking medication while at school must have a written request from the physician and the parent/guardian before school personnel may administer any medication. This also applies to “over the counter” medication (ex: Tylenol, cough drops, etc). Please see the office for the appropriate forms.

Medication containers must have:

1. An affixed pharmacist’s label that includes:
   a. The student’s name
   b. Name of medication
   d. Physician’s name
   e. Time for administering

**NON-DISCRIMINATION POLICY**

The Plain Local School District does not discriminate against students, employees or applicants because of race, color, national origin, sex, religion, handicap or age. This applies to all educational programs including vocational community education and special education
NUT FREE ENVIRONMENT

Frazer Elementary School is a nut free environment. Please read carefully the letter in the beginning year folder, which details all of the specific parameters. Please help us keep ALL students safe by abiding by these guidelines.

NUTRITION SERVICES

School breakfast cost is $1.25 and is served every morning. Reduced students are no charge.

School lunches cost $2.50 and include milk. Reduced lunch price is $0.40. Chef salads will be available daily for all students in grades K-4. Students may bring a packed lunch and can purchase milk for $0.50. Calls to the kitchen can be made from 7:30am-1:30pm at 330-491-3740. Please ask for the head cook for account information and menu questions.

Here are the notification steps we will take so you and your student are aware money is needed:

1. When two pre-paid meals remain on your student’s account, the cashier will remind your student and offer a reminder to bring home
2. On the first two days your student arrives to the cafeteria with no money, the cashier will allow a regular meal to be charged to your student’s account, and a friendly stamp will be placed on your student’s hand as a gentle reminder
3. After the second regular meal has been allowed, your student will be provided an approved substitute meal including a cheese sandwich on whole grain bun including lettuce and tomato, choice of a fruit and/or vegetable offering and milk
4. Bi-monthly a letter will be generated and sent home notifying you of a negative balance
5. Once a week, if your account is in the negative more than $1.00, you will receive an automated reminder phone call home.

PaySchools CENTRAL

PaySchoolsCentral.com, the online account management tool for student lunch and fee accounts, is free for Plain Local families during the 2019-2020 school year.

Instructional fees for students in grades K-4 are $30.00 per student and should be paid by the end of the first quarter.

PTO

Please contact any of our officers for more information about the wonderful ways our PTO
works to make Frazer Elementary School a great place to learn.

Frazer Elementary PTO Officers:

President: Angela Bury  
Treasurer: Padraic Arway  
Co-Vice President: Christy Davis  
Secretary: Paula Kliem

RECESS (OUTDOORS)

All children who are physically fit and have no written excuse for illness are expected to go outside during the recess period. We ask parents to refrain from writing indoor excuses for a lengthy period of time unless a physician gives a medical reason.

Proper dress suitable for the prevailing weather conditions permits children to experience recess throughout the year. Recess is held indoors during inclement weather.

SAFETY/SECURITY

The Blue Strobe Security system has been installed at all Plain Local Schools buildings. The flashing light is an indication the building is on lock down and no one should enter. This precaution is in place for true emergencies and should be treated as such.

SCHOOL CLOSINGS

You will be notified of school closings due to inclement weather or emergencies by phone. Please make sure your phone number is current with your building secretary. Notice of a school cancellation will also be posted on the main page of the Plain Local Schools website, www.plainlocal.org. Please do not call the school for closing information.

In addition, the Plain Local School District may implement a 2-hour delay. This is intended to lessen the amount of school day cancellations due to inclement weather. Should a 2-hour delay be enacted, school will run as normally scheduled with the exception of starting 2 hours later. This means that:

1. Buses will pick up students exactly 2 hours later than normal procedures
2. Lunch will be served at the regularly scheduled times
3. Dismissal will begin at the regularly scheduled time

SCHOOL COMMUNICATION

There will be a weekly email update sent. You can sign up to receive these email updates at www.plainlocal.org or by contacting our office. For information on all things happening at our school, please visit our homepage, which can be accessed via the Plain Local Schools homepage at www.plainlocal.org then by selecting the “Schools” tab. You can also follow Frazer Elementary on Twitter @FrazerElem. There we will post pictures, upcoming events, newsletters,
and any last minute changes to school or busing.

**TOBACCO-FREE ENVIRONMENT**

We would like to remind our guests that the Plain Local School District maintains a tobacco-free environment. This includes the stadium, all parking lots, fields, and all other properties of the Plain Local Schools. Thank you for assisting us in maintaining our smoke-free environment.

**SPECIAL SERVICES**

Plain Local Schools provide services in special areas including:

- Multi-factored Evaluation
- Counseling
- Speech and Language
- Title I (if the building is eligible)
- Special Resource Rooms
- Tutoring

**TECHNOLOGY**

The District provides access to technology, including Internet access to enhance the instruction of its students and achieve the goals established by the District Board of Education and the Ohio Department of Education. Please refer to the acceptable use of technology agreement with any questions pertaining to internet/email use.

**TRANSPORTATION SERVICES**

We bus students who live more than 1 mile from their school. We do not bus students who have been granted intra-district enrollment.

Transportation by school bus is viewed as a privilege. Each student is responsible for his/her actions while waiting at their bus stop for the bus, and during the ride to and from school. The bus drivers are responsible for the buses and discipline while students are on the buses. Students may be refused transportation on the bus if they do not follow the rules for behavior or create a safety risk for other students riding the bus.

Please review proper conduct on the bus with your child. If you have any problems concerning bus stops, time, drivers, etc., call the Transportation Supervisor at 330-492-1918.

In order to ride a bus route other than the one assigned, the school must first have a note
TRESPASS NOTICE

No one is permitted on school property without a legitimate reason. All visitors are to report to the main office as is posted on the entrance. Those determined to be trespassing will be reported to the proper authorities and evicted from the property.

VISITORS

- **Parents and visitors will ONLY receive permission into the building after buzzing in and stating their purpose for entering the school.**
- **Upon entering the building, parents and visitors must report directly to the office.**
- **If a parent or visitor is staying in the building for any reason, he/she must sign in, receive an ID badge, and wear it visibly while in the building. He/she is also required to return the ID badge and sign out upon departure.**
- **Parents and visitors are NOT permitted to go to their child’s classroom, unless this has been previously arranged with the classroom teacher. You are always welcome to schedule a conference with your child’s teacher or communicate via email or telephone.**
- **A lunch visitation is for lunch only. No parents or guests are permitted on the playground or any other part of the building during the lunch/recess hours.**

Parent/Visitor Entering Building for a Program

- **Parents and visitors will ONLY receive permission into the building after buzzing in and stating their purpose for entering the school.**
- **Parents and visitors walk in and report directly to the appropriate area.**
- **Staff members will assist with parent entrance to ensure proper locations are found.**
- **Students leaving with a parent after the performance must be signed out.**

Parent/Visitor Entering Building for a Classroom Party

- **Parents and visitors will ONLY receive permission into the building after buzzing in and stating their purpose for entering the school.**
- **Parents must sign in and receive an ID sticker.**
- **Students leaving with a parent after the party must be signed out.**

VOLUNTEERS
We appreciate the help of all of our volunteers! Volunteers need to stop in the office or call before they can start to volunteer. New volunteers need to complete a background check—information is available from the secretary. Background checks are completed at the Administration Office and can be scheduled by calling 330-492-3500. Volunteers must sign in at the office and will be given a nametag or badge to wear while working in the building (refer to the Visitors section for more information on parent/visitor entering the building).

**PLAIN LOCAL SCHOOLS CODE OF CONDUCT**

1) General School Behavior

The Student Code of Conduct was established for the welfare of the entire student body. Plain Local Schools’ students are expected to behave in a manner appropriate to the setting. This expectation includes the time during which students are attending school when it is in session, as well as those times when students are involved in or attending school functions beyond the regular school day. This expectation also includes the time during which students are going to and from school, on school transportation, and on property not owned or controlled by Plain Local Schools, but that is connected to activities or incidents that have occurred on school grounds or on property owned/controlled by Plain Local Schools. Furthermore, students may be disciplined for engaging in conduct that, regardless of where or when it occurs, is directed at a Plain Local Schools’ official or employee, or the property of such official or employee. No form of violent, disruptive, or inappropriate behavior will be tolerated.

2) The Student’s Responsibility

The school is a community and its rules and regulations are the laws of that community. All those who enjoy the rights of citizenship in the school community must accept the responsibilities of citizenship. The student has the responsibility to:

a) Be regular and punctual in attendance.

b) Conduct oneself in a manner that does not infringe upon the freedoms and rights of others.

c) Cooperate with fellow students and staff in contributing to the general welfare, health and safety of all.

d) Respect the authority of all employees of the School District.

e) Conduct oneself outside the school in a manner that is credible to the student body.

f) Acknowledge and respect the property of other students and the property of the school.

g) Maintain habits of appropriate dress and personal grooming.

h) Accept the obligation of being a good school citizen.
i) Realize that Plain Local Schools encourages friendly relationships between students. Overt public display of affection, however, is inappropriate and not permitted. A public display of affection, which includes, but is not limited to, hugging and kissing is inappropriate in the school setting. Students involved in these behaviors may be disciplined.

j) Show courtesy towards all school personnel, visitors, fellow students, and the coaches and officials of all school activities.

k) Take pride in everything Plain Local Schools endeavors to accomplish and has accomplished. School spirit means loyalty to all functions of the school.

l) Report all incidents of intimidation, harassment, and bullying to any staff member, guidance counselor or appropriate administrator. Any student who believes he or she is a victim of harassment on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, religion, ancestry, or genetic information should report the harassment to any staff member (who shall notify the District’s Anti-Harassment Compliance Officers). The following individuals have been designated by the Board to serve as the District’s Anti-Harassment Complaint Officers: 1) Brian Matthews, Assistant Superintendent, 330-492-3500, matthewsb@plainlocal.org; and 2) Kathy Jordan, Treasurer, 330-492-3500, jordank@plainlocal.org. Harassment, intimidation or bullying behavior by any student/school personnel in the Plain Local School District is strictly prohibited and such conduct may result in disciplinary action including suspension and/or expulsion from school. “Harassment, intimidation or bullying” in accordance with House Bill 276 means any intentional written, verbal, graphic or physical act including electronically transmitted acts i.e., Internet, cell phone, personal digital assistant (PDA), or wireless hand-held device, either overt or covert, by a student or group of students toward other students/school personnel with the intent to harass, intimidate, injure, threaten, ridicule or humiliate. Such behaviors are prohibited on or immediately adjacent to school grounds, at any school-sponsored activity or school provided transportation or at any official school bus stop that a reasonable person under the circumstances should know will have the effect of:

I. Causing mental or physical harm to the other student/school personnel including placing an individual in reasonable fear of physical harm and/or damaging of students’ personal property; and,

II. Is sufficiently severe, persistent, or pervasive so that it creates an intimidating, threatening or abusive educational environment for the other student/school personnel.

III. Physical- hitting, kicking, spitting, pushing, pulling, taking and / or damaging personal belongings or extorting money, blocking or impeding student movement, unwelcome physical contact.

IV. Verbal- taunting, malicious teasing, insulting, name-calling, making threats.

V. Psychological- spreading rumors, manipulating social relationships, coercion, or en-
gaging in social exclusion / shunning extortion or intimidation.

VI. “Cyber bullying” - the use of information and Communication technologies such as any form of WCD’s (Wireless Communication Devices) e-mail, cell phones and pager texts messages, instant messaging (IM), defamatory personal websites, and defamatory online personal polling web sites to support deliberate, repeated and hostile behavior by an individual or group that is intended to harm others.

3) Prohibited Disruptive Behavior

Each of the behaviors and types of misconduct described below are prohibited and may subject the student to disciplinary action including, but not limited to student conference, parent/guardian notification, parent/guardian conference, mediation, detention, in-school suspension, Saturday School, out of school suspension and/or expulsion from school. The Plain Local School District Student Code of Conduct defines “disruptive behavior” as including, but not limited to the following:

a) Possession /use of drugs and/or alcohol. Any of the following list of behaviors involving illegal and/or non medically prescribed drugs, look-alike drugs, or alcohol (further delineated in section 4, Chemical Abuse Policy):

I. Possession and/or use
II. Being under the influence
III. Sale
IV. Distribution

b) Possession of drug paraphernalia.

c) Any act of violent or aggressive nature, including but not limited to:

I. Verbal / written abuse of students and / or staff. Any oral or written statement or otherwise expressed action that a staff member, student, or other person associated with the District reasonably feels to be a threat will be considered verbal/written abuse. Profanity directed toward a staff member in a threatening tone may also be considered abuse.

II. Initiating and / or engaging in fights. Engaging in adversarial physical contact in which one or the other party(ies) or both contributed to the situation by verbally instigating a fight and/or physical action is prohibited.

III. Words of provocation. Provoking, promoting or instigating a fight (i.e., contributing to a fight verbally or through behavior) is prohibited.

IV. Assault. Assault includes, but is not limited to acting with intent to cause fear in another person of immediate bodily harm or death, or intentionally bullying, inflicting or attempting to inflict bodily harm upon another person. Physical assault of a staff member, student, or other person associated with the District, regardless of whether it causes injury, will not be tolerated. Any intentional, harmful or potentially harmful physical contact or bullying initiated by a student against a staff member will be
considered to be assault. Assault may result in criminal charges and may subject the student to expulsion.

V. Violent conduct. Students may be expelled for up to one school year for committing an act at school, on other school property, at an interscholastic competition, extracurricular event, or any other school program, or directing an act at a Board official or employee, regardless of where or when that act may occur, or their property that would be a criminal offense if committed by an adult and results in serious physical harm to person(s) or property.

VI. Extortion. Extortion is the use of threat, intimidation, force, or deception to take, or receive something from someone else. Extortion is against the law.

VII. Possession of a weapon or look-alike weapon. A student shall not illegally use, possess, handle, transmit, or conceal, dangerous weapons or look-alike weapons, substances, or instruments, which include, but are not limited to, tear gas, firecrackers, explosives, incendiaries, or other similar devices. Students who bring, or at any time possess firearms or knives on school property can be expelled for a period of one (1) calendar year. This rule is in addition to our current code of conduct references to “weapons and look-alike weapons” and is the result of Plain Local School District Board of Education policy 5772, adopted August 16, 1995, in accordance with ORC 3313.66, 3313.61 and 3313.62 (effective September 14, 1995 and revised October 28, 1998).

VIII. Bomb threats. A student who makes a bomb threat to a school building or to any premises at which a school activity is occurring at the time of the threat, may be expelled for a period of up to one (1) year.

IX. Intimidating, harassing, or threatening the personal safety of anyone. Any oral or written statement or otherwise expressed action that a staff member, student, or other person associated with the District reasonably feels to be a threat is prohibited. Profanity directed toward a staff member in a threatening tone and/or confrontation with a student or staff member that harasses, bullies, intimidates, or causes fear of bodily harm or death is also prohibited.

X. Hazing. Hazing is defined as performing any act or coercing another, including the victim, to perform any act of initiation into any class, team, or organization that causes or creates a substantial risk of causing mental or physical harm. Permission, consent, or assumption of risk by an individual subjected to hazing shall not lessen the disciplinary consequences.

XI. Harassment. Harassment is defined as intimidation by threats of actual physical violence; the creation, by whatever means, of climate of hostility or intimidation; or the use of language, conduct, or symbols in such a manner as to be commonly understood to convey hatred, contempt, or prejudice or to have the effect of insulting or stigmatizing an individual. Harassment on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, religion, ancestry,
or genetic information is not permitted.

XII. Sexual Harassment. Sexual harassment is defined as the deliberate and/or repeated sexual or sex-based behavior that is not welcome and not asked for, and includes harassment based on a student’s actual or perceived sexual orientation, transgender identity, or gender nonconformity. Examples of sexual harassment include, but are not limited to:

1. Unwelcome leering, staring, sexual flirtation, propositions.
2. Unwelcome sexual slurs, epithets, threats, verbal abuse, derogatory comments or sexually degrading descriptions.
3. Unwelcome graphic verbal comments about an individual's body or overly personal conversation.
4. Unwelcome sexual jokes, stories, drawings, pictures or gestures.
5. Unwelcome spreading of sexual rumors.
6. Unwelcome touching of an individual's body or clothes in a sexual way.
7. Cornering or blocking of a sexual nature of normal movements.
8. Displaying sexually suggestive objects in the educational or work environment.

d) Possession/use of tobacco. In accordance with the Ohio Revised Code, students will be cited and fined for use, possession and/or consumption of tobacco products on school campus. Students may not use or possess tobacco in any form on or around the Plain Local Schools campus area (including parking lots). This rule also applies to field trips and any extracurricular activities. It is prohibited by law for a minor to “use, consume, or possess cigarettes.” It is also prohibited for a minor to assist, pay for or share in the costs of such products. Even though there are some exceptions to the law, those exceptions would not apply to use or possession of these products at school or school activities. This would include cigarettes, cigars, snuff, chewing tobacco, pipe tobacco, smokeless tobacco, or any other matter or substances that contain tobacco, in addition to papers used to roll cigarettes and/or electronic “vapor” or other substitute forms of cigarettes, etc. The administration reserves the right to ask the Sheriff/Police or legal area representatives to summons tobacco offenders into court.

e) Theft, or knowingly receiving or possessing stolen property. Theft/Possession of stolen property shall not be caused by a student or group of students. A student shall not cause or attempt to cause damage to private property of students, teachers, school personnel or other persons or steal or attempt to steal private property or engage or attempt to engage in or participate or attempt to participate in the unauthorized removal of private property.

f) Vandalism - The unauthorized painting, defacement, or marking of property, or other acts of vandalism shall be considered a violation of this rule.

g) Arson and/or other felonious acts. Students shall not intentionally or purposefully cause destruction or damage to school or district buildings or property by means of fire or any
other method. Anything, such as fire, that endangers school property and its occupants
will not be tolerated. Arson is considered a felony.

h) Unauthorized use of fire – Students may not use or possess any form of device or mate-
rial that would produce fire (matches, lighters, etc.) on or around the Plain Local Schools
property.

i) Possession and/or use of fireworks and/or explosives. Fireworks may not be in posses-
sion of a student or used any form including but not limited to fire crackers, stink bombs,
etc. on or around the Plain Local Schools property. Also, possessing or using any com-
-pound or mixture, the primary or common purpose of which is to function by explosion,
with substantially instantaneous release of gas and heat (including, but not limited to
explosives and chemical-reaction objects such as smoke bombs and poppers).

j) Any act which infringes on the civil rights of another, or in any way threatens the safety
or welfare of another.

k) Refusing to comply with the dress code. Clothing may not include words or visuals that
are lewd, obscene, disruptive, abusive, or discriminatory, or that advertise drugs, alcohol
or tobacco. Dress or grooming that is disruptive of the classroom or school atmosphere
is not allowed. Shoes must be worn at all times for health and safety reasons.

l) Adult Themed materials are not permitted at Plain Local Schools by any student. This
includes clothing which displays or reflects an adult theme, magazines or other imprint-
ed materials or pictures.

m) Failure to demonstrate respect during the normal flag salute and/or pledge of alle-
giance.

n) Forgery, falsification of school work, or dishonesty, or cheating. Possession and/or use
of forged documents, falsification, dishonesty and/or cheating shall not be engaged in
by a student at Plain Local Schools. A student shall not falsify the writing of another or
falsely use the name of another person or falsify times, dates, grades, addresses, or other
data on school forms or school related correspondence. A student shall not lie or make
a misrepresentation of any fact to a teacher or any other school personnel. A student
shall not obtain, use, disseminate information about any test which the instructor does
intend to be used or known by students, or which would create an unfair advantage for
any student or students.

o) Profane, vulgar or improper language or gestures will not be tolerated by staff or ad-
ministration at Plain Local Schools. A student shall not speak or write profane, vulgar,
obscene, derogatory, demeaning or other improper or inappropriate language, or use
profane, vulgar, obscene or other improper or inappropriate gestures or signs or engage
or attempt to engage in profane, vulgar, obscene or other improper or inappropriate
actions.

p) Failure to report to or identify oneself to school personnel as directed.

q) Unruly behavior on the school bus.
r) Deliberate disobedience to a staff member and/or failure to comply with directives from a staff member. A student shall promptly comply with directives, request and orders of teachers, student teachers, educational aides, bus drivers, principals, counselors, and school staff personnel.

s) Any act which by nature interrupts the educational process or interferes with school activities or which threaten to do so are unacceptable. Such interruptions include, but are not limited to, delay or prevention of lessons, assemblies, field trips, athletic and performing arts events.

t) Tampering with safety equipment or alarm systems and false alarms. Intentionally tampering or interfering with any safety equipment, alarm system (including a fire alarm) or giving false alarm of a fire or other incident is prohibited. It should be remembered that false emergency alarms or reports endanger the safety forces that are responding to the alarm/report, the citizens of the community, and the persons in the building. What may seem like a prank, is a dangerous stunt that is against the law and will subject the student to disciplinary action.

u) Failure to accept discipline or punishment from teachers, student teachers, substitute teachers, educational aides, bus drivers, principals, counselors, and school staff personnel will not be tolerated.

v) Complicity – No student shall assist or aid any other student in the violation of any rule set forth in this policy, or take any action, or make any statement, to prevent school personnel from obtaining information about any violation of this Student Discipline Policy.

w) Attempt – The attempt to commit any of the offenses set forth in this Student Discipline Policy shall be punishable in the same manner as the offense itself.

x) Repeated Acts of Misconduct – If any student commits any of the offenses listed in this Student Discipline Policy more than once within a given school year, such repeated misconduct may be treated as a separate offense or may increase the severity of the punishment for the underlying offense.

y) Wireless Communication Devices

I. Students are prohibited from using WCDs to capture, record or transmit the (i.e. audio) and/or images (i.e., pictures/videos) of any student, staff member or other person in the school or while attending school-related activity, without express prior notice and explicit consent for the capture, recording or transmission of such words or images. Using a WCD to take or transmit audio and/or picture/video of an individual without his/her consent is considered an invasion of privacy and is not permitted unless authorized by the school personnel. Students who violate this provision and/or use a WCD to violate the privacy right of another person may have their WCD confiscated and held.

II. The use of WCDs that contain built-in cameras (i.e. devices that take still motion pic-
Electronic Devices Use of certain electronic devices is permitted in Plain Local Schools as described below for grades 5-12. Electronic devices are classified as disruptive, non-disruptive, and mobile phone devices. Permissibility of each type of electronic device is described as follows:

1) Disruptive Electronic Devices:
   - Recording devices radios, pagers, laser pointers and other electronic devices are deemed distracting to the educational environment. As such, these devices are not permitted in any area of Plain Local Schools.
   - Use of cameras on non-disruptive devices and cell phones to take still pictures or video is not permitted on school grounds, including transportation,
unless under the direction and supervision of the classroom teacher.

- The misuse of permissible electronic devices in a manner distracting to other students or school personnel is not allowed.
- The misuse of electronic devices includes, but is not limited to: Use of any electronic device in a classroom or other area of Plain Local Schools not authorized by school personnel. Violation of the Plain Local Schools Acceptable Use Policy. Listening to video or audio without headphones or earbuds. Use of headphones/earbuds at a volume level where others can hear.

2) Non-disruptive Devices

- Non-disruptive devices are defined as electronic devices primarily used for educational purposes.
- The categories of non-disruptive devices include: (a) laptops, (b) netbooks, (c) tablets, (d) eReaders, & (e) audio players (MP3 players).
- These devices may be used: during classroom instruction and in the library as permitted and directed by school personnel. In study hall and lunch as permitted and directed by school personnel.

3) Mobile Phones

- Use of mobile phones for any voice or text communication is not permitted during school hours. Mobile phones may be used as directed by school personnel. Otherwise, mobile phones must be off or muted during school hours.
- Mobile phones may possess advanced functions including Internet access, eReader and video/audio functions. The functions may be used during study hall and lunch period. Use of these functions during classroom instruction is at the discretion of school personnel.

II. Consequences for Inappropriate Use of Electronic Devices

1) Violation of the appropriate use of electronic devices as described above may result in (1) detentions, SAS, or Out of School Suspension and (2) the student may be required to turn the device over to school personnel and the student and/or parent may pick up the device from the Office at the end of the day.

2) Internet Connection Wireless Internet connection will be provided by the Plain Local Schools for students to connect their devices to the Internet. Additionally, students may connect to the Internet using their own Internet provider. In this case, the student and family will be responsible for any Internet connection expenses.

3) Students must have completed an Acceptable Use Policy signed and on file at
4) Chemical Abuse Policy

Sale, distribution, possession, use, abuse, and/or being under the influence of alcohol or drugs on school property before or during school-related activities are grounds for a ten-day suspension and possible recommendation for expulsion. Each offense warrants a different approach.

a) Sale. When a student is found to be selling alcohol or drugs the following will occur:
   I. The student will be suspended for ten days out of school and recommended for expulsion.
   II. The offense will be reported to the proper law enforcement authorities.
   III. Early re-entry may be considered upon completion of an assessment and/or treatment as prescribed.
   IV. All such re-entries will include the signing of a no use/abuse contract by the student and parents/guardians. Should the student or parents reject these alternatives, re-entry before the end of the assigned expulsion period would be denied.
   V. Failure to faithfully attend and participate in group sessions will result in reactivating the expulsion for the remainder of the semester.
   VI. A second offense will result in a ten-day suspension out of school and a recommendation for expulsion.

b) Distribution. When a student is found to be distributing or attempting to distribute any chemical the following will occur:
   I. The student will be suspended for ten days out of school and recommended for expulsion.
   II. When illegal substances are involved, the proper law enforcement authorities will be notified.
   III. A hearing will be scheduled, during which a possible alternative to expulsion will be explored. The meeting will conclude with a recommendation either that the expulsion stands, or that appropriate alternatives are considered. Alternatives may include the signing of a no use/abuse contract by the student and parents/guardians. Should the student or parents reject these alternatives, it will be recommended that the expulsion stand. If the final recommendation is for an assessment, the indi-
individual will be responsible for following the guidelines of the assessment. Failure to do so will lead to a recommendation for expulsion.

IV. A second offense will result in a ten-day suspension out of school and recommendation for expulsion.

c) Use / Possession. When a student is found to be possessing or using an unprescribed chemical, the following will occur:

I. The student will be suspended for ten days out of school, with a possible recommendation for expulsion.

II. The offense will be reported to the appropriate law enforcement authorities.

III. After the beginning of the suspension, a meeting may be held to prescribe a program for the student. Alternatives may include the signing of a no use / abuse contract by the student and parents / guardians. Should the student or parents reject these alternatives, the remainder of the suspension shall be served out of school.

IV. Acceptance of recommended student involvement will allow for the student to finish the suspension or to attend an assessment, if one has been recommended.

V. A second offense will result in a ten-day suspension out of school and recommendation for expulsion.

d) Suspected Use / Abuse/Dependency

Teachers and staff members will be provided with specially prepared referral sheets to be used when a student exhibits behaviors noted on referral sheets. These referrals will be forwarded to the appropriate person or committee who will maintain a file. When the quantity and / or quality of the referrals suggest action to be taken, a meeting will be scheduled. At this meeting, the parents / guardians will be made aware of the nature of the referrals and recommendation may be made for the student to sign a no use/abuse contract, to attend group sessions, or to seek professional help. If the parents or the student reject the recommendation of the group, they both will be informed that the student’s behavior will continue to be monitored.

e) Look-Alike Drugs

I. Anyone who sells or distributes any substances falsely represented to be an illegal substance shall fall under the same provisions of the Chemical Abuse Policy as though the “look-alike” substance were, in fact, the substance represented. Such behavior, subject to the provisions of the Chemical Abuse Policy, shall also include any or all of the following:

(1) Selling or soliciting a substance, which has a trademark indicating the substance to be other than, what it is.

(2) Selling or soliciting a substance which is unmarked, but which is represented to
be other than what it really is.

(3) Representing a substance falsely in such a way as to make a reasonable person believe the substance is other than what it really is.

(4) Any printing of trademarks, which could be used in association with falsely representing illegal substances.

(5) Describing the effects of a substance falsely so as to mislead a reasonable person into thinking the substance was other than what it really is.

(6) Advertising for the sale or distribution of substances falsely represented.

II. In addition to the preceding chemical abuse policy, schools may also include as part of their programs curriculum development, counseling and psychological services or community resources.

5) Attendance/Truancy

Excessive absences and habitual truancy as defined by Ohio law will be addressed under Board policy. Habitual truancy may be reported to the bureau of motor vehicles and juvenile court. In addition, unexcused absences, leaving class/school without permission, and/or excessive tardiness to class/school may result in discipline up to and including in-school suspension.

6) Due Process Rights

Before a student is suspended, expelled, or permanently excluded from school, there are specific procedures that must be followed. Also, certain procedures must be followed if a student is subject to an emergency removal. As long as a student's informal/in-school discipline is served entirely in the school setting, it will not require any notice or meeting, or be subject to appeal.

7) Suspension

A suspension is a removal from school for up to ten (10) school days. When a student engages in any of the preceding behaviors on school property, or during school related activities, the student will be disciplined according to administrative guidelines with appropriate due process, possibly resulting in a suspension.

a) Guidelines

Students violating the Plain Local Student Code of Conduct and whose behavior warrants a suspension shall fall under the following guidelines:

1) Students being considered for suspension are entitled to an informal meeting with the Principal or Assistant Principal prior to removal. During the informal meeting, the student shall be made aware of the violation and that he/she may be suspended, and given the opportunity to respond to the charges against him/her.

2) The administration may amend the consequence when deemed appropriate.

3) In case of property loss, restitution may be required.
4) Disruptive behavior, as identified earlier in the Code of Conduct, may result in a suspension.

5) Misconduct described in the Student Discipline Policies and Code of Conduct may be punished under that Policy or Code even if the misconduct occurs off school property as long as the misconduct is connected to activities or incidents that have occurred on property or owned or controlled by the School District.

6) Misconduct described in the Student Discipline Policies or Code of Conduct may be punished under that policy or code regardless of where the misconduct occurs, if the misconduct is directed at an employee of officer of the School District or at the property of an employee or officer of the School District.

7) Any acts, in the opinion of the building administrator, that endanger the safety of staff or students, or are criminal acts can result in immediate suspension for up to 10 days.

8) An administrator shall consider all other violations of the Plain Local School District Code of Conduct, and appropriate consequences shall be chosen.

9) Students returning to school following an expulsion will fall under the “3rd offense” for any suspendable behavior during the remainder of the school year.

b) Accumulated Consequences

All disciplinary responses accumulate over a given school year.

c) Procedures

When a student is being considered for a suspension, the Principal or Assistant Principal will notify the student of the basis for the proposed suspension. The student will be given an opportunity to explain his/her view of the underlying facts. After that informal hearing, the Principal or Assistant Principal will determine whether or not to suspend the student. If the decision is made to suspend the student, s/he and his/her parents will be given written notification of the suspension within one (1) day setting forth the reason for the suspension, the length of the suspension, and the process for appeal. The suspension may be appealed, within two (2) calendar days after receipt of the suspension notice, to the Treasurer or Board of Education. The request for an appeal must be in writing. During the appeal process, the student shall not be allowed to remain in school. If the appeal is heard by the Board’s designee, the appeal shall be conducted in a private hearing. If the appeal is heard by the Board of Education, the appeal shall be conducted in executive session unless the student or his/her representative requests otherwise. A verbatim transcript will be made and witnesses will be sworn in prior to giving testimony. If the appeal decision is to uphold the suspension, the next step in the appeal process is to the Court of Common Pleas.
8) Expulsion

An expulsion is a removal from school for up to eighty (80) school days. When a student engages in any of the preceding behaviors on school property, or during school related activities, the student will be disciplined according to administrative guidelines with appropriate due process, possibly resulting in an expulsion.

a) Guidelines

Students violating the Plain Local School District Student Code of Conduct and whose behavior warrants an expulsion shall fall under the following guidelines:

1) Students being considered for expulsion are entitled to an informal meeting with the Superintendent or his/her designee prior to removal. During the informal meeting, the student shall be made aware of the violation and that he/she may be expelled, and given the opportunity to respond to the charges against him/her.

2) The Superintendent or his/her designee may amend the consequence when deemed appropriate.

3) In case of property loss, restitution may be required.

4) Disruptive behavior, as identified earlier in the Code of Conduct, may result in an expulsion.

5) Misconduct described in the Student Discipline Policies and Code of Conduct may be punished under that Policy or Code even if the misconduct occurs off school property as long as the misconduct is connected to activities or incidents that have offered on property or owned or controlled by the School District.

6) Misconduct described in the Student Discipline Policies or Code of Conduct may be punished under that policy or code regardless of where the misconduct occurs, if the misconduct is directed at an employee of officer of the School District or at the property of an employee or officer of the School District.

7) Any acts, in the opinion of the building administrator, that endanger the safety of staff or students, or are criminal acts may include a consideration for expulsion.

8) Any student who is expelled from school for more than twenty (20) days or for any period of time if the expulsion will extend into the following semester or school year will be provided with information about services or programs offered by public and private agencies that work toward improving those aspects of the student’s attitude and behavior that contributed to the incident that gave rise to the student’s expulsion.

9) Students returning to school following an expulsion will fall under the “3rd offense” for any suspendable behavior during the remainder of the school year.

10) Expelled Students who return to school may be expelled from school for a period not to exceed one year for committing an act that is a criminal offense if committed by an adult and that results in serious physical harm to persons or property.
11) Expelled students may also be permanently excluded from attending school. Such process is formal and may follow an expulsion from school with the proper notification to the parents.

b) Accumulated Consequences

All disciplinary responses accumulate over a given school year.

c) Procedures

When a student is being considered for expulsion, the student and parent will be provided with a formal notice of the proposed expulsion. This written notice will include the reasons for the intended expulsion, notification of the opportunity to appear in person before the Superintendent or the Superintendent’s designee to challenge the reasons for the expulsion and/or explain the student’s action, and notification of the time and place to appear. Students being considered for expulsion may be removed immediately. A hearing will be scheduled no earlier than three (3), nor no later than five (5) school days after the notice is given. Parents may request an extension of time for the hearing. The student may be represented by his/her parents, legal counsel, and/or by a person of his/her choice at the hearing. In accordance with Board Policy 5610, the Superintendent shall initiate expulsion proceedings against a student who has committed an act that warrants expulsion under Board policy even if the student withdraws from school prior to the hearing or decision to impose the expulsion. The expulsion will be imposed for the same duration that it would have been had the student remained enrolled. If a student is expelled, the student and the student’s parents will be provided with written notice within one (1) school day of the imposed expulsion. The notice will include the reasons for the expulsion, the right of the student, or the student’s parent(s)/guardian(s) or custodian(s) to appeal the expulsion to the Board or its designee, the right to be represented in all appeal proceedings, the right to be granted a hearing before the Board or its designee, and the right to request that the hearing be held in executive session. Within three (3) calendar days after the Superintendent notifies the parents of the expulsion, the expulsion may be appealed, in writing, to the Board of Education or its designee. A hearing on the requested appeal will be formal with an opportunity for sworn testimony. If the expulsion is upheld on appeal, a student’s parents may pursue further appeal to the Court of Common Pleas. Students serving expulsions will not be awarded grades or credit during the period of expulsion. Expulsion for certain violations including use or possession of alcohol or drugs, may result in revocation of student’s driver’s license. When a student is expelled, the Superintendent will notify any college in which the expelled student is enrolled under the Postsecondary Enrollment Option at the time the expulsion is imposed.

9) Emergency Removal

If a student’s presence poses a continuing danger to persons or property, or an ongoing threat of disrupting the academic process taking place either in a classroom or elsewhere on the school premises, the Superintendent, Principal or Assistant Principal may remove
the student from any curricular or extracurricular activity or from the school premises. A teacher may remove the student from any curricular or extracurricular activity under the teacher’s supervision, but not from the premises.

If a teacher makes an emergency removal, the teacher will notify a building administrator of the circumstances surrounding the removal in writing within one (1) school day. No prior notice or hearing is required for any removal under this procedure. In all cases of normal disciplinary procedures where a student is removed from curricular or extracurricular activity for less than one school day, and is not subject to further suspension for expulsion, the following due process requirements do not apply.

If the emergency removal exceeds one (1) school day, then a hearing will be held within three (3) school days after the removal is ordered. Written notice of the hearing and the reasons for removal and any intended disciplinary action will be provided to the student, as soon as practical prior to the hearing. If the student is subject to an out of school suspension, the student will have the opportunity to appear at an informal hearing before the principal, assistant principal, Superintendent or a designee, and may challenge the reasons for the removal or otherwise explain his/her actions.

Within one (1) school day of the decision to suspend, written notification will be given to the parent(s)/guardian(s) or custodian(s) of the student. This notice will include the reasons for the suspension, the right of the student or his/her parent(s)/guardian(s) or custodian(s) to appeal to the Board or its designee, and the student’s right to be represented in all appeal proceedings. If it is likely that the student may be subject to expulsion, the hearing will take place within three (3) school days and will be held in accordance with the procedures outlined in the Expulsion policy (see Section 7 Expulsion). The person who ordered or requested the removal will be present at the hearing. In an emergency removal, a student may be kept from class until the matter of the alleged misconduct is resolved either by reinstatement, suspension or expulsion.

10) Permanent Exclusion

State law provides for the permanent exclusion of a student, 16 years of age or older who engages in certain criminal activity. Permanently excluded students may never be permitted to return to school anywhere in the State of Ohio. A permanent exclusion may be considered if the student is convicted or adjudicated delinquent for committing one or more of the following crimes while on the property of any Ohio school:

1. Conveying deadly weapons on to school property or to a school function.
2. Possessing deadly weapons on school property or at a school function.
3. Carrying a concealed weapon on school property or at a school function.
4. Trafficking in drugs on school property or at a school function.
5. Murder or aggravated murder on school property or at a school function.
6. Voluntary or involuntary manslaughter on school grounds or at a school function.
7. Assault or aggravated assault on school grounds or at a school function.
8. Rape, gross sexual imposition, or felonious sexual penetration on school grounds, at a school function, or when the victim is a school employee.
9. Complicity in any of the above offenses, regardless of location.

It should be noted that it is impossible to foresee all possible conduct infractions, and that the administration reserves the right to impose disciplinary action for any act that is contrary to proper behavior yet might not be expressly stated in this handbook.

Students who violate the Student Handbook and/or fail to make adequate academic progress may face the following corrective actions, which include informal and formal discipline:

• **Informal Discipline** – Informal discipline takes place within the school environment, and will not be offered as an option when, in the opinion of the Principal, Assistant Principal, or Superintendent, the offense warrants formal discipline or is of a criminal nature.

  It includes the following:

  o **Mandatory Participation in Mediation** – Students may be required to participate in peer mediation in order to resolve conflicts and disputes between students.

  o **After-School Detention** – Students may be required to stay after regular school hours. Students and parents are responsible for transportation from school.

  o **Saturday School** – Students may be required to come to school on Saturday. Students and parents are responsible for transportation to and from school.

  o **In-School Suspension** – Students may be required to complete school work in a designated area during school hours under supervision of school personnel.

  o **The following rules apply to After-School Detention, Saturday School, or In-School Suspension:**

    o Students are required to have assignments with them.
    o Students are not to communicate with each other unless given permission to do so.
    o Students are to remain in their designated seats at all times unless permission is granted to do otherwise.
    o Students shall not be allowed to put their heads down or sleep.
    o No WCDs, CD/MP3 players, cards, magazines, or other entertainment/recreational articles or devices shall be allowed in the room.
    o No food or beverages shall be consumed.
    o Any student who has not passed all of the State-mandated assessment tests will be
required to work on a study packet for one or more of the unpassed tests.

- **Formal Discipline** – Formal discipline results in the removal of a student from school. It includes the following:
  - **Out of School Suspension** – Students may be suspended for up to ten (10) school days. A suspension may carry over into the next school year.
  - **Expulsion** – Students may be expelled for up to eighty (80) school days, or the number of days remaining in a semester, whichever is greater. An expulsion may carry over into the next school year.
  - **Criminal Charges** – Students who are suspected of engaging in criminal conduct may be referred to law enforcement as well as disciplined at school. Such law enforcement officials will be permitted to carry out any necessary law enforcement functions in Plain Local Schools, including the removal of a student from school property when deemed appropriate. Also, certain criminal acts may result in permanent exclusion from school.
  - **Emergency Removal** – Students may be immediately removed from school for up to three school days.
  - **Permanent Exclusion** – Students who are sixteen (16) years of age or older may be permanently excluded from school for engaging in certain criminal conduct.
  - **Community Service** – At the discretion of the Superintendent or his/her designee, a student may be required/permitted to perform community service in conjunction with or in place of a suspension or expulsion from school. The Superintendent or his/her designee may impose a community service requirement beyond the end of the school year in lieu of applying the suspension or expulsion into the following school year.

- **In addition to informal and formal discipline, students may be excluded from attending Plain Local School District Events, Functions and or Activities. Also, students involved in co-curricular and extra-curricular activities can lose their eligibility.**