

GOAL AREA 3:

Board and Financial

TARGET AREAS:

- ✓ OVERSIGHT OF STRATEGIC PLAN
 - ✓ FINANCIAL ACCOUNTABILITY AND TRANSPARENCY
 - ✓ VISIBILITY AND LEADERSHIP
-

TARGET AREA 1: **OVERSIGHT OF STRATEGIC PLAN**

GOAL STATEMENT: In three years, each one of our goal areas has accomplished its objectives or are in the process of completing their objectives

Objective 1: Evaluate strategic plan each year

| STEPS | TIMEFRAME |
|---|--|
| 1. Form Committee to Evaluate Strategic Plan Annually | June 2016 |
| 2. Create Report of Goals Reached and Goals Not Reached | June 2017 & Ongoing |
| 3. Communicate Report and Create Recommendations For Next Steps | July 2017 |
| 4. Implement Recommendations | As detailed in the plan for each goal area |
| 5. Measure and Report Success | July 2017, 2018 |

Objective 2: Communication of the plan to the public

| STEPS | TIMEFRAME |
|------------------------------------|----------------|
| 1. Establish Communication Mediums | July 2016 |
| 2. Develop Public Statement | August 2016 |
| 3. Communicate Statement to Public | August 2016 |
| 4. Measure and Report Success | May 2017, 2018 |

Objective 3: Report out to the Board of Education each year and then to the staff and community

| STEPS | TIMEFRAME |
|--|---------------|
| 1. Evaluate Current Communications with BOE, Staff and Community | June 2017 |
| 2. Develop Recommendations | December 2017 |
| 3. Communicate Recommendations | June 2018 |
| 4. Implement Recommendations | August 2018 |
| 5. Measure and Report Success | May 2019 |

Objective 4: Identify goal area contact person, refine strategic plan, and place process on website

| STEPS | TIMEFRAME |
|--------------------------------|---------------|
| 1. Establish Roles | August 2016 |
| 2. Develop Recommendations | August 2017 |
| 3. Communicate Recommendations | December 2017 |
| 4. Implement Recommendations | August 2018 |
| 5. Measure and Report Success | August 2019 |

TARGET AREA 2: FINANCIAL ACCOUNTABILITY AND TRANSPARENCY

GOAL STATEMENT: In three years, we will be financially solvent and be able to support programming for students in academics, arts and athletics. This includes offering a world-class education for every student

Objective 1: Prioritize expenditures based on goals and objectives of the strategic plan

| STEPS | TIMEFRAME |
|----------------------------------|----------------------|
| 1. Evaluate Current Expenditures | December 2016 |
| 2. Prioritize Expenditures | May 2017, 2018 |
| 3. Measure and Report Success | September 2017, 2018 |

Objective 2: Demonstrate financial commitment to the strategic plan to the community

| STEPS | TIMEFRAME |
|--|--------------------------------------|
| 1. Create a Financial Dashboard Showing Commitment to the Strategic Plan | August 2016 |
| 2. Determine Communication Mediums | October 2016 |
| 3. Communicate Fiscal Commitment | January 2017, 2018 |
| 4. Measure and Report Success | September 2017(appropriations), 2018 |

TARGET AREA 3: VISIBILITY AND LEADERSHIP

GOAL STATEMENT: Throughout the next three years, the Plain Local Board of Education and District Leadership Team will guide and implement the strategic plan

Objective 1: Inform the community of the plan and its progress using various mediums

| STEPS | TIMEFRAME |
|------------------------------------|----------------|
| 1. Establish Communication Mediums | August 2016 |
| 2. Develop Recommendations | August 2016 |
| 3. Communicate Recommendations | September 2016 |
| 4. Evaluate Feedback | May 2017 |
| 5. Measure and Report Success | May 2017 |

Objective 2: Monitor the implementation of the plan

| STEPS | TIMEFRAME |
|--|---------------|
| 1. Establish a Process for Monitoring the Plan | December 2016 |
| 2. Communicate Process | January 2017 |
| 3. Implement Process | January 2017 |
| 4. Measure and Report Success | August 2017 |

Objective 3: Adjust goal areas and leadership as needed

| STEPS | TIMEFRAME |
|--|---------------|
| 1. Evaluate Responsibilities and Roles Within Strategic Plan | August 2016 |
| 2. Develop Recommendations | December 2016 |
| 3. Communicate Recommendations | January 2017 |
| 4. Implement Recommendations | January 2017 |
| 5. Measure and Report Success | August 2017 |